



## Customers Don't Come First. Employees Do.

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## **ENPS**

How likely are you to recommend someone you respect to this organization for employment?

19



Promoters = 45



Passives = 29



Detractors = 26





## PARTING THOUGHTS

Find your place on the pendulum

CX is about trust, EX helps build that trust

If you have an operating system for CX, you should have an operating system for EX

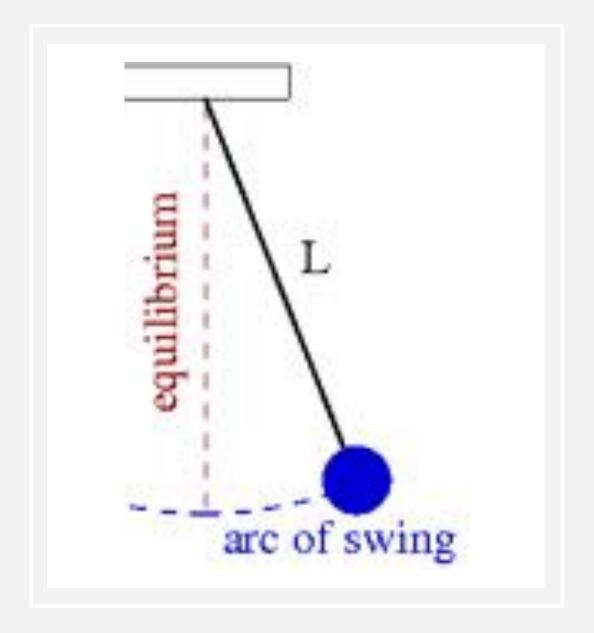
These things are not mutually exclusive, they are inextricably linked – how they are linked is unique to your business

Understand culture, get data, find gaps

Customize the experience (for your employees)



T··Mobile







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